



Equal Employment Opportunity

Brookdale is proud to be an equal opportunity employer. Brookdale does not discriminate in employment opportunities, decisions, or practices on the basis of race, color, religion, sex, national origin, citizenship or ancestry, age, mental or physical disability, genetic information, pregnancy, sexual orientation, gender identity or expression, military or veteran status, or any other characteristic protected by applicable federal, state, or local laws (may also be called “protected class”). To provide equal employment and advancement opportunities to all individuals, employment decisions at Brookdale will be based upon merit, qualifications, and abilities. This policy governs all aspects of employment, including hiring, job assignment, training, promotion, compensation, discipline, termination, and access to benefits and training.

Brookdale also will endeavor to make reasonable accommodations for qualified individuals with known disabilities, and for individuals with sincerely held religious beliefs and practices (if those sincerely held religious beliefs or practices conflict with an associate’s job), unless doing so would result in an undue hardship on Brookdale. Any associate who would like to request an accommodation because of a mental or physical condition or due to a sincerely-held religious belief or practice should contact their supervisor or a member of the Human Resources team.

General questions about the Equal Employment Opportunity Policy may be directed to a member of the Human Resources team or the Brookdale Integrity Line at (888) 302-3303, brookdale.ethicspoint.com.

Any associate who feels they have been or are being treated unfairly or are the subject of discrimination or retaliation based upon a protected class should follow the harassment and discrimination complaint procedure set forth in the Discrimination and Harassment Policy.